

Dr. Biju S K

1. Basic Personal Information

1.1 Designation : Associate Professor

1.2 Department : Commerce

1.3 Mobile number : 9446552703

1.4 Email id : <u>bijubodheswar@gmail.com</u>

1.5 Date of birth : 08th May 1973

1.6 Highest Qualification : PhD

1.7 Address for correspondence : Hemam, TC 65/2155, Thiruvallam, Thiruvananthapuram-27

1.8 Permanent address : Hemam, TC 65/2155, Thiruvallam, Thiruvananthapuram-27

2. Academic Profile

Qualification	Institution studied	Year	% of marks	Class	Rank if any
PG	Government Arts College	1995	63	First	
M Phil	Kerala University	1997		'A'Grade	
Ph.D.	Kerala University	2015			
B.Ed	Kerala University	1998	65	First	
MBA	IGNOU	2010	69	'A'Grade	
DCFA	Kerala University	1996		Α	
PGDHRM	IGNOU	2009	67	First	
MA Sociology	Kerala University	2006	56	Second	
Lead Auditor	BIS	2014			

3. Service Details

3.1 Date of entry into Government Service : 01.06.2000

3.2 Date of entry into Present Service : 10.08.2007

3.3 Date of entry in Aided College Service (if any) :

Details of Service

No.	Institution	Designation	From	То
1	Padmanabhodayam HSS Mezhuveli,	HSST	1.6.2000	24.1.2005
	Pathanamthitta			
2	Government HSS, Vechoochira	HSST	24.1.2005	24.1.2006
	Colony, Pathanamthitta			
3	Government V&HSS, Vattiyoorkavu,	HSST	1.6.2006	9.8.2007
	Trivandurm			
4	SCAM Government College,	Assistant Professor	10.8.2007	4.06.2008
	Kuttanellur, Trissur			
5	KNM Govt College, Kanjiramkulam,	Assistant Professor	5.6.2008	1.6.2014
	Trivandurm			
6	Government Arts College,	Assistant Professor	2.6.2014	
	Trivandurm			

4. Quality Improvement Programmes

I. SEMINARS & WORKSHOPS

4.1	Seminars/ Workshops coordinate	ed .			
No.	Topic	Venue	Dura	Duration	
			From	То	Funding agency
1.					
2.					
3.					
4.					
5.					

4.2	Participation in Seminar/Workshop as Resource Person/Invited talks							
No.	Name of Seminar/ programme Venue Title of the talk Date							
1.								
2.								
3.								
4.								
5.								

4.3	Papers/Posters Presented in Seminar/Workshop							
No.	Name of Seminar/ programme	Venue	Paper/Poster	Title of the paper	Date			
1.								
2.								
3.								
4.								
5.								

4.4	Participation in Seminars/Worksh	ops				
No.	Name of Seminar/ programme Venue		National/	Duration		
			International	From	То	
1.						
2.						
3.						
4.						
5.						

No.	Name of the Programme	Venue	Conducted by	Durc	ation
				From	То
1.	Orientation- IT oriented		HRDC, University		
			of Kerala		
2.	Refresher- Research Methodology		HRDC, SHIMLA		
3.					
4.					
5.					

III. SHORT TERM TRAINING PROGRAMMES (STTP)

No.	Name of the Programme	Venue	Conducted by	Durc	ation
				From	То
1.	ТоТ-	KILA	KILA		
2.	DTS- DoPT, Government of India	ATI Mysore	DoPT- Govt of	141.2013	18.01.2013
			India	141.2013	10.01.2013
3.	DoT- DoPT, Government of India	ATI Mysore	DoPT- Govt of	18.03.2013	22.03.2013
			India	18.03.2013	22.03.2013
4.	ELT- DoPT, Government of India	ATI Mysore	DoPT- Govt of	0/ 11 0012	30.11.2013
			India	26.11.2013	30.11.2013
5.	EoT- DoPT, Government of India	NATRESS,	DoPT- Govt of	15 10 0014	10 10 0014
		Delhi	India	15.12.2014	19.12.2014
6	TNA- DoPT, Government of India	IMG	DoPT- Govt of	20.2.2022	05 03 0000
		Trivandrum	India	28.2.2022	05.03.2022
6	HLP – Orientation	KILA	LOGIN- Delhi		
7	HLP – Field Exposure	NILG	NILG- Dhakka	13.8.2018	19.8.2018
	-	Dhakka		13.0.2010	17.0.2010

5. Research and Academic Contributions

I. BASIC RESEARCH DETAILS

1. Broad Area of Research : Financial Management,Quality Management

2. Title of PhD : Total Quality Management for Local

Government in Kerala

3. Research Centre : FMN College, Kollam

4. Affiliated University : University of Kerala

5. Date of Award of Ph.D. : 30.01.2015

6. Whether Research Guide (Yes/No) : Yes

10. Number of Ph.D.s produced : 1

11. Number of Ph.D.s ongoing : 6

12. Current Areas of Research : Finance, Quality management

5.1	Research Papers in Refereed Jo	urnals					
No	Title of the paper	Name of	Nat/				Page Nos.
110		Journal	Int.	I.F.	Year	Vol.	1 490 1103.
1.	"Role of Infrastructure Development through Decentralised Governance for India's Fast Economic Growth",	B-Digest- International Journal of Commerce and Management	Int		Jan-June 2013	Vol. 5 No. 1	pp71-75
2.	"Total Quality Management for good governance", ,	Yojana (mal),	Nat		January, 2013		pp 42
3.	"Management of funds in Local Self Governments in Kerala; A Study of Kanjiramkulam Panchayat in Trivandurm District of Kerala",	B-Digest- International Journal of Commerce and Management	Int		Januaruy- June, 2014,	Vol. 6, No.1,	ISSN 0975- 2617. Pp 1-8
4.	"ISO 9001:2008 Labikkuvan",	Panchayat Raj, LSGD, Government of Kerala	Nat		February, 2014	Vol. 53, No.11	RNI no.:7959/64, pp 11-13
5.	"Front Office Management: Oru visakalanam",,	Panchayat Raj, LSGD, Government of Kerala,			March, 2014,	Vol. 53, No.12	pp 11-13
6.	"Edamalakkudiyile idapedal",	Yojana (mal), Government of India,			January 2014		RNI no.:7959/64, pp 14-16
7.	"Total quality Managementiloode ISO 9001:2008", , ,	Panchayat Raj, LSGD, Government of Kerala			January, 2014	Vol. 53, No.10,	RNI no.:7959/64, pp 14-16
8.	"Total Quality Management; A saga towards Service Delivery Excellence in Local Self Government Institutions of Kerala",	Management Researcher, ,			July sept 2013	Vol. XX No.1,	ISBN: 2230- 8431,pp 46- 53
9.	"Towards Scientific and e- Accounting in Panchayats of Kerala",	KILA journal of Local Governance,			July – Dec , 2013,	Vol. 1 No.2,	pp 9-17
10.	"Local Community Participation in Development: a study of role of Grama Sabha in Kerala",	Ashwattha, Pune			Oct – Dece. 2013,	vol7 issue 4,	pp 18-21
11	Commercial Banks and Financial Inclusion: Achievements, Challenges and Opportunities",	ISDA Journal, Institute for the Study of Developing Areas, Trivandrum,			Aril-June, 2014,	Vol. 24, No2,,	ISSN 0971- 2550 pp 165-184.
12	"ISO 9001:2008, Nadapadicramangal", ,.	Panchayat Raj, LSGD, Government			May, 2014.,	Vol. 54, No.2,	pp 11-13

		of Kerala				
13	"Drive Towards TQM in Grama	KILA journal of				ISSN 2319 -
10	Panchayats, Kerala";	Local Governance		June, 2014,	vol 2	930 X pp 71
	i anchayato, ixciaia ,	-80		June, 2011,	no 1	750 1 pp / 1
14	"5 S: Total quality	Panchayat Raj,				pp 11-13
'-	Managementileykulla	LSGD,			Vol.	pp 11 13
	•	Government		June, 2014.,	53,	
	Kalvaippu",			-	No.3,	
1.5	//O 1: O: 1	of Kerala,				4 4 4 4
15	"Quality Circle in	Panchayat Raj,			Vol.	pp 14-16
	Panchayats",	LSGD,		July 2014.,	54,	
		Government		July 2014.,	No.4,	
		of Kerala,			110.7,	
16	"ISO 9001:2008 Certification	Panchayat Raj,			T 7 1	pp 11-12
	nediaya	LSGD,		August, 2014.	Vol.	
	Panchayathukaliloode",	Government		<u> </u>	54,	
	i airenayaaranamoode ,	of Kerala,		,	No.5,	
17	"Total quality Management	Panchayat Raj,				RNI
''	Sakshathkaram: Sradhikkenda	LSGD,		Santambar	Vol.	
				September,	54,	no.:7959/64,
	Kariangal",	Government		2014,	No.6,	pp 11-13.
		of Kerala,			- ,	77.77
18	"Consultantinte Sevanam	Panchayat Raj,		_	Vol.	RNI
	Prayojanapeduthumbol",	LSGD,		September,	54,	no.:7959/64,
		Government		2014,	2014, No.7,	pp 11-13.
		of Kerala,			100.7,	
19	"Problems and Prospects of	Holistic				ISSN 0975-
	Home Stay Tourism in Kerala:	Thought, Sree			Vol.	363 X, pp 16-
	Perception of Stake Holders"	Narayana		Jan-July, 2014,	XIII,	28
	1	College,			No. 1,	
		Kollam,				
20	Industrialisation in Kerala: A	Commerce			ISSN	, pp 45-51,
	review	Times	0.818,	July, 2014,	2320-	
		(International),			9461	
21	"Karyakshmathayk 5 S	Yojana,		Industry 2015	vol 43	pp 67-69
	swichithwa Paripalanam",			January 2015,	No. 6,	
22	"Total quality Management	Panchayat Raj,			77 1	pp 11-13
	Panchayathil saadhyamo?",	LSGD,			Vol.	
	, , ,	Government		April, 2014.,	54,	
		of Kerala,			No.1,	
23	"Commercial Banks and	ISDA				ISSN 0971-
~~	Financial Inclusion:	Journal,		April June,	Vol.	2550, Pp
	Achievements, Challenges and	Trivandrum,		2014,	24,	165-184
		1 11 v allululli,		۷014,	No 2,	100-104
0.4	Opportunities",	Southern			V₁-1	ICCNI 0020
24	Digitalisation in Banking: A twin			Dogomb 1	Vol.	ISSN. 0038-
	edged weapon,	Economist,		December 1,	55,	4046, pp 15-
		Bangalore,		2017,	No. 23,	18
25	Information and Communication	Commerce and			۷೨,	ISSN No:
25	Technology (ICT) in	Business				0976-4097
	Governance: A stepping Stone	Researcher,				0710- 1 071
	for smart Governance,	Department of		January –June	Vol. 8	
	Tor office Governance,	Commerce,		2015.	Issue	
		University of		2013.	1&2.	
		Kerala,				
		Trivandurm,				
<u> </u>		1111 andum,			J	<u> </u>

26	"Front Office Management for People friendly Local	Commerce Spectrum,		June 2015,	Vol. 3,	pp51-62
	Governance: Dream and Reality",	,		,	No. 1,	
27	"Livelihood Enhancement Strategy Effectiveness of Wage Employment Programme on Tribal Population"	ISDA Journal, Institute for the study of development areas, Thiruvanantha puram,		April June 2015,	Vol. 25 No 2	pp 253-264, ISN 0971- 2550
28	"Work Stress among Government Higher Secondary School Teachers in Thiruvananthapuram District"	Commerce Times (International)	0.818	August 2015		, pp 45-51, ISSN 2320- 9461
29	Solid Waste Management in Trivandrum Corporation: Citizen's Perspective	B-Digest, International Journal of Commerce and Management, Nagarcoil,		August	Vol. 7, No. 1,	pp 21-31, ISSN 0975- 2617
30	"India's Switch Over from Value Added Tax to Goods and Service Tax: A Stock Taking",	B-Digest, International Journal of Commerce and Management, Nagarcoil,		August	Vol. 7, No. 1,	, pp 32-39, ISSN 0975- 2617
31	"Application of ABC Analysis for the Procurement of Goods and Services of Local Self Government in Kerala"	Holistic Thought, Sree Narayana College, Kollam,		Jan-July, 2015	Vol. XIV, No. 1,	ISSN 0975- 363 X, pp 5- 16
32	"Panchayathi raj: Janapankalitha vikasanathinte irupathandu",.	Yojana, Thiruvanantha puram,		November 2015,	vol 44 No. 4,	pp 46-50
33	Hard and Soft Components of Total Quality Management in Grama Panchayat: An Evaluation,	Commerce and Business Researcher, Department of Commerce, University of Kerala, Trivandurm,		July- December, 2015.	Vol. 7, Issue 3& 4.	ISSN No: 0976-4097
34	"Is digitalisation in banking, a veil for exploitation"?.	Peer reviewed referred international multidisciplinary research journal –" Royal" (UGC Listed no. 47037)	4.42. 39	may- 2017-18	vol – VI, Issue II Part III dec-	ISSN 2278- 8158 pp 30-

			ı	ı		ı	
35	Global Changes in Consumer	IMPACT-					ISSN 2347-
	Behaviour and Growth of	International					4564
	Online Food Delivery in Kerala:	Journal of				Vol 7	Pp 397-402
	Consumer Motives and	Research in	الما	3.7985	March 2019	spl	
	Problems.	Humanities,	Int	3.7983	March 2019	issue 1	
		Arts and				part III	
		Literature-					
		UGC 40893					
36	"Sankethika vidhyaum Bharana	Yojana				_	ISSN 0971-
	Vikasanavum (Mal)	1 Ojana			Dece 2014	Vol 44,	8397 pp 37-
	v ikasaiia v diii (iviai)				Decc 2011	issue 5	41
37	The Global food security Index,	IMPACT-					ISSN 2347-
37	per capita GDP and Income – A	International					4564
	comparative study of India and	Journal of				Vol 7	Pp 472-477
	other countries	Research in					1 p +/2-+//
	other countries		Int	3.7985	March 2019	spl issue 1	
		Humanities,					
		Arts and				part IV	
		Literature-					
		UGC 40893				1	70077 770
38	An Evaluation of the Financial	Manag			July sept	Vol.	ISSN: 2230-
	Statements for Investments in	ement			2017	XXIV	8431,pp 30-
	Stock holders	Researcher			2017	No.2,	32
39	Role of Local Governments in	The					ISSN 0886-
	achieving sustainable	international					9367 pp
	Development Goals: Kerala	journal of					107-122
	Perspective	analytical and				Vol X	107 122
	http://www.ijaema.com/VOL-7-ISSUE	•			March 2018	Issue	
	interior with might be a second to the secon	experimental			Maich 2016		
	https://drive.google.com/file/d/1 3S3W	modal analysis				III	
	m3/view						
	DOI:18.0002.IJAEMA.2018.V10I						
	3.285311.2622						
40	Total Quality Management in	The					Pp 39-60
	Local Governments of Kerala,	International					*
	India, Some Insights for	Journal of			DOI: 10.1177/		
	Replication	Community	sage		5166026221079159	4(1)	
	-	and Social					
		Development					70077657
41	Organic Food Products:	Commerce				Vol.	ISSN 0976-
	Determinants Influencing Buying	and Business			April- June 2021	14 No	4097
	Behaviour	Researcher	<u></u>			2	PP 105- 120
42	Influence of Stock Brokers on	Commerce				Vol.	ISSN 0976-
	the Investment Decision of	and Business			July- December	14 No	4097
	Individual Stock Investors	Researcher			2021	2	PP 78-86
		researcher	l	l .			11 /0.00

5.2	Research Papers in Conference proceedings (with ISSN/ ISBN No)				
No.	Name of Seminar/ programme	Venue	Title of the talk	Date	
1.	Emerging Trends of Research in	Govt First Grade	Ethics, Formalities and	27 th Jan	
	Higher Education	College,	Rigorousness of	2018	
		Vijaypur,	Research		

		Karnataka		
2.	Women in Agriculture: A necessity for gender equality	AVVM Sri Pushpan College, Thanjavur, Tamil Nadu	Women in Indian Agriculture	5 th and 6 th March 2018
3.	TQM in Grama Panchayat of Kerala: Experimentation to Institutionalisation	International congress on Kerala studies	Democratic Decentralisation	July 4 &5 ,2015

5.3	Books Published				
No.	Title of the Book	Publisher	Nature of Authorship	ISBN No.	Year
1.	"Free Trade Agreement and Indian	B- Digest	Editor	978-81-	2013
	Economy"	Publications, Nagarcoil		23975-3-5	
2.	Financial Inclusion and Indian	Regal Publications,	Editor	978-81-	2013
	Economy	New Delhi,		8484-267-7	
3.	Total quality Management – ISO 9001:2008	KILA, Thrissur	Author	978-81- 925633-6-7	2013
4.	Front Office Management of Grama Panchayats in Kerala: Issues and Challenges	KILA, Thrissur	Author	978-81- 925633-5-0	2013
5.	People – Friendly Panchayat: ISO9001:2008 through TQM	KILA, Thrissur	Author	978-81- 925633-8-1	2015
6	Urban Development: Challenges, Concerns and Considerations,	Discovery Publishing House Pvt. Ltd, New Delhi.	1	978-93- 5056-772-2	2016
7	Tourism Industry: Recent Trends	B- Digest Publications, Nagarcoil	Editor	978-93- 84734-37-4	2017
8	Goods and Service Tax: Perspective and Pragmatism	B- Digest Publications, Nagarcoil	Editor	978-93- 84734-38-1	2018

5.4	Books Chapters Published				
No.	Title of the Chapter	Title of the Book	Publisher	ISBN No.	Year
1.	'Micro Finance for Gender Equity-	'Micro Finance &	B- Digest,	978-81-	2012.,
	Role of Kudumbasree in Kerala'	Women	Nagercoil,	923975-	pp 412-
		Entrepreneurship',		2-8.	421
2.	Free Trade Agreement - Qualms	Free Trade	B- Digest	978-81-	2013
	about the economy and Role of	Agreement and	Publications,	23975-	
	Local Governance in Kerala	Indian Economy,		3-5.,	pp10-23
3.	'Swabhiman Banking - A Leap to	'Financial Inclusion	Regal	978-81-	2013.,
	Financial Inclusion'	and Inclusive	Publications,	8484-	pp 85-
		Growth',	New Delhi,	267-7.	94-225
4.	'Financial Inclusion in India:	'Financial Inclusion	Regal	978-81-	2013.,
	Issues, Achievements and	and Inclusive	Publications,	8484-	pp 240-
	Challenges'	Growth'	New Delhi,	267-7.	250
5.	'Kudumbasree Model of Micro	Financial Inclusion	Regal	978-81-	2013.,

	Finance'	and Inclusive Growth	Publications, New Delhi,	8484- 267-7.,	pp 216- 225.
6	India's Micro Finance: Option for mitigation of Poverty or Trigger Failures	Micro finance and Financial Inclusion by	Sonali Publications, New Delhi,	978-81- 8411- 497-3	2014 pp 92-104
7	Trends in Urbanisation and Urban Governance in Kerala	Urban Development challenges, concerns and considerations,	Discovery Publishing House pvt ltd, New Delhi,	978-93- 5056- 772-2	2016, pp235- 245
8	Decentralised Planning: A magic potion for the evils of urbanisation	Urban Development challenges, concerns and considerations, Discovery Publishing House pvt ltd, New Delhi,	Discovery Publishing House pvt ltd, New Delhi,	978-93- 5056- 772-2	2016 pp246- 253
9	Accessible Tourism: problems and Initiatives	Tourism Industry: Recent Trends	B- Digest Publishers	978-93- 84734- 37-4	2017 pp55- 65
10	Organic Farming Problems & Prospects in Kerala : An Analysis	A Glimpse into the Transformations in Business, Trade Commerce & taxation	Sunshine Books	978-81- 941317- 2-4	Dec 2019 pp 107-122
11	The extent of financial literacy among the women in Kerala: A Perception analysis	Contemporary concerns and critical challenges for business	Sunshine Books	978-81- 941317- 1-7	Dec 2019 pp 87-100
12	Crowd Funding : An alternative source of capital formation	Capital formation – a search for alternative models fit for kerala economy	B- Digest Publishers	978-93- 84734- 18-3	2016 pp73- 83
13	The role of Kudumbashreee, the State Poverty Eradication Mission in the Economic Empowerment of Women in Kerala: A theoretical review of initiatives	Dimensions of Economy	Infinity Indica Publishers	978-93- 91700- 31-7	2021 Pp 58- 70

5.6	Editor				
No.	Title of the work	Language	Publisher	ISBN No.	Vol. & Year
1.	Human Development and Local Governance	Mal	KILA		2009
2.	Soft Skill Development	Mal	KILA	978-93- 84-557- 70-6	2017
3.	Impact of Asean Agreement	Eng	B- Digest	978-81- 923975- 3-5	2009
4.	Local Administration vol 1	Mal	KILA		2012
5	Local Administration vol 2	Mal	KILA		2012
6	SAANKYA- Helper	Mal	KILA		2011
7	Dana paripalanam – helper	Mal	KILA	978-81- 925633- 2-9	2013
8	Becoming Effective Trainers	Mal	KILA	978-81- 925633-	2013

				3-6	
9	Kerala Panchayati raj accounting : Compendium of rules and orders	Eng	KILA		2011
10	Training on Pubic Administration	Mal	KILA		2013
11	Comprehensive Assessment of Students Performance based on Learning Outcomes	Mal	SCERT		2019
12	NuMATS- Nurtuning	Mal	SCERT		2018

III. RESEARCH PROJECTS

6. Research Experience

No.	Period	Title of the Study	Funding agency	Role
1.	2015	Decntralisation in Kerala: an Assessment on Devolution of Functions, Functionaries and Funds	Fifth State Finance Commission	Co Researcher
2	2010	Household Survey of Coastal Wards, Thiruvananthapuram Corporation	Corporation of Thiruvananthapuram	Project coordinator
3	2013	Front office Management of Gram panchayats in Kerala: Issues and Challenges	KILA	Co-researcher
4	2014	Life and Labour of Fish vending women in Kerala: a case study of pullavial, thiruvananthapuram	KILE	Co researcher
5	2022	Improving Service Delivery of Urban Health Centers: Exploring Possibilities of Upscaling TQM	University of Kerala	Co-Researcher

7. No. of PhD Scholars

Sl. No	Name of the	Title	Year of	Progr	Univ
	Research Scholar		Adm	amme	ersity
	Seyedalireza Haji	Financial Statement Analysis and	2016	Ph.D	Kerala
1	Seyedjavedi	Financial Decision Making- A Study on			
		Selected Companies in India			
2	Lekshmi P	Role of Chit funds- A study of households	2017	Ph.D	
	Leksiiiii i	in Kerala			
3	Sreelekshmi M	Influence of Information Technology on	2017	Ph.D	
3	STECICKSHIIII IVI	Consumer Purchase Behaviour in Kerala			
		Influence of brokers on Investment	2018	Ph.D	
4	Aseem R	decision of Individual stock investors			
		in Kerala			
_	C1 C	Talent Management in IT industries in	2018	Ph.D	
5	Shameer S	Kerala			
	Calitalana an D	Entrepreneurial Eco system of first	2020	Ph.D	
6	Sajithkumar P	generation entrepreneurs in Kerala			

7a. No. of PhD Awarded

Sl. No	Name of the Title		Year of	Progr	Univ
	Research Scholar		Award	amme	ersity
2	Nazeem A	Public Distribution System in Kerala- A Study of Consumers Attitude	2022	Ph.D	Kera;a

8. Awards and Recognitions

No.	Year	Nature of Award and Details
1.		
2.		
3.		

9. Membership in Academic/Professional Bodies

No.	Period	Details of membership
1.	2010	Life Member, Indian Accounting Association
2	2019	Member (UG) B.Com Board of Studies

10. Any Other Relevant Information

No.	
1.	All India Radio- Service delivery in Local Governance
2.	All India Radio- e-governance
3.	All India Radio- Career opportunities' in Commerce

I certify that the above information's are true to the best of my knowledge and belief

Name: Biju S K

Designation: Associate Professor

GCN, Tvpm 10.06.2022