

ANNUAL GENDER SENSITIZATION ACTION PLAN

Equal opportunities, rights and responsibilities for men and women are referred as gender equality. Such gender equality is essential for growth and sustainable development. The organizational growth in terms of education, research, and development depend on gender inequity. By creating and maintaining equal opportunity environment at the workforce fosters an inclusive environment and open up new opportunities and possibilities for development and growth.

The principle of gender equality is enshrined in the Indian Constitution in its Preamble, Fundamental Rights, Fundamental Duties and Directive Principles. The Constitution not only grants equality to women, but also empowers the State to adopt measures of positive discrimination in favour of women.

Action Plan

1. Provide quality education in order to enable the students to meet the challenges of the globalised world of 21st century.
2. Conduct Awareness classes and gender sensitization workshops to imprint among the students a genuine sense of equality, social justice rationalism, secularism, national integration and encourage them to be a catalyst in the socioeconomic and cultural transformations.
3. Conduct programmes to create social awareness about the problems of women and trans genders in particular regarding gender discrimination.
4. Conduct confidence building workshops to develop the self-confidence of Women.
5. Conduct health check-up camps and awareness classes to educate the importance of health and hygiene.
6. Take necessary action with the help of CASH and Women cell to prevent harassment and to promote general well-being of female students, teaching and non-teaching women staff of the College.
7. In classes, faculty members could promote working together, fair representations for leadership roles, facilitate impartial participation, gender balance in team projects when possible
8. Promote students meeting with faculty, having open and closed sessions with faculty members of the appropriate gender for related scenarios, complaints and counselling during class hours and at hostels.
9. Ensure balanced gender quota in hiring committees
10. Our student code of conduct promotes gender parity at the governance level.
11. To select women- related themes and topics for discussion and debates
12. Leadership camps organized for the personality development of women students.
13. Conduct programs at orphanages (women and children) for their upliftment.

Action Plan for Academic year 2022-23

Sl. No	Activity	Objectives	Tentative Month
1	Rights and Protection of women : A Legal Review	Awareness class to explain the legal helps available to women	October 2022
2	Domestic violence act	An awareness class to explain the students the provisions in domestic violence act	November 2022
3	Gender Equality	To make students aware about different genders	November 2022
4	RISE “- Resolve Integrate Strengthen and Evolve”	A workshop to explain the students the need of women empowerment in the society	December 2022
5	Self-defence training programme	Kalari self-defence training programme for girls	January 2023
6	Self-defence training programme	Self-defence training programme for girls organizing in association with Police department	February 2023
7	Confidence Development Workshop	A workshop to improve the self-confidence of students	February 2023
8	Gender Sensitization Workshop	To make students aware about different genders	February 2023
9	Women’s day celebrations and AnemiaCheckup Camp	To check the physical Conditions of students	March 2023




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