IQAC – Government College Nedumangad, Thiruvananthapuram



Courses on Human Values and Professional Ethics



GOVERNMENT COLLEGE NEDUMANGAD

UNDER GOVERNMENT OF KERALA NEDUMANGAD, THIRUVANANTHAPURAM, KERALA- 695541 Accredited by NAAC with 'B' Grade

IQAC - Government College Nedumangad, Thiruvananthapuram

COURSES ON HUMAN VALUES AND PROFESSIONAL ETHICS

Our Institution offers a number of Courses on Human Values and Professional Ethics.

1.Department of English

Department of English offers Language course in **Writings on Contemporary Issues** for S1BA/BSC students which discusses issues like Human Rights, Gender Justice, Environmental Issues, and Globalisation etc. Revised syllabus for S1 students from the academic year 2019 onwards introduced two new papers titled **Environmental Studies and Disaster Management**, and **BuinessEnglish** which discuss Human values and Professional Ethics.

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n. Katherine and Suce	Elective Communication	Contraction of the
ning, F. and Sus	iculin-	
icrie		
M	10	Com
	Semester II	Mod
10	EN 1211.1	Reso
91	Language Course 3: Ability Ephancement Compulsory Course - EN 1211.1 (B.A / B.Sc)	Intro
	Course Title: ABILITY ENHANCEMENT COMPULSORY COURSE:	
	ENVIRONMENTAL STUDIES AND DISASTER MANAGEMENT	
	ENVIRONMENTAL STODIES HILL STODIES	•
	Credits: 5	
	Hours: 5/week (90 hrs)	A G
	Learning Objectives:	Com
	To enable the student:	Mod
	 to engage with a wide range of issues in environmental studies and disaster 	Env
	management.	Intr
	 to acquire a set of values for environmental protection and conservation to recognize the ecological basis for regional and global environmental issues 	
1	 to manage natural disasters and other emergency situations 	
	 to develop a critical vocabulary related to environmental studies and disaster 	
	management	AG
	Learning Outcomes:	Con
1.1	The student will be able to:	Moc
	 understand environmental crises and disaster management situations 	Disc
	 take lead in spreading environmental values and creating awareness among the public understand local environmental issues better 	Intr
	 respond in a better way to a natural calamity or disaster 	man
	 articulate environmental concerns using appropriate vocabulary 	
	Course Description	÷.
	Module 1	•
	Understanding the Environment	
	Introduction: Environment-its importance-types of ecosystems	AG
	 "Chief Seattle's Speech" 	Con
	 "The Religion of Forest" (An Essay by Rabindranath Tagore) "Trophic Cascada" (An Essay by Rabindranath Tagore) 	
	(A poem by Camille T. Dungy)	Proj
	A Glossary of relevant key concepts with examples	Stuc
		61

Course Objectives:

1. To create a basic awareness about the business environment and the role of business in economic development. 2. To provide a holistic, comprehensive and integrated perspective to business education

3. To give a fundamental understanding about ethical practices in business.

Module I: - Meaning of business information- learning business information - methods and techniques of collecting and learning business information- business linkages between business and different economic systems- meaning of economic systems - their functioning - different economic systems and their features - capitalism, socialism, communism and mixed economy. Different forms of business organizations - individual and organized, family and corporate, business for profit and business not for profit. Business entities - Individual, partnerships, co-operatives, trusts, undivided families, joint stock companies, Joint ventures -MNCs. (Basic concepts only) (15 Hours)

Module II: - Economic sectors of the Economy: An Overview - primary sector, secondary sector, tertiary sector - business examples in different sectors. Emerging areas in Service sector- Tourism, IT, Healthcare, KPO, BPO, Event Management etc. (A brief study only) (10 Hours)

Module III: - Business - objectives -economic - social. Establishing business - steps - environmental analysis: legal, physical, financial, social, economic, technical etc. - idea generation- mobilization of financial resources - sources- savings -loans and advances - shares. Role of entrepreneur. Payment to government - taxes, direct and indirect.(a brief study only) Economic development- meaning, measures of economic development- role of business in economic development - company, industry and economy interrelationship. Role of business (public sector and private sector) in economic development. New Economic Policy - Liberalization, Privatization and Globalization - merits and demerits. Managerialism- features. Infrastructure for industrialization and economic growth of an economy. (20 Hours)

Module IV: - Trained manpower for quality enhancement- role of trained manpower for quality at individual level, family level, organizational level and national level - Human Capital Management concept, importance and benefits. Quality of life and Quality of Work Life - Quality circle. Management problems in small, medium and large organizations. Use of technology in business (a brief study only).

Business ethics - concept, need and importance.

Social ethics, social responsibility and social service – role of NCC and NSS in promoting social values among students. (a brief study only) (15 Hours)

Module V: Individual and team presentations by observation, reading techniques - listening to lectures, note taking- seminars and workshops - conferences and symposiums, field studies, case studies and project reports (a brief study only) Note:

- 1. A field study on how far privatisation and globalisation enhance the quality of manpower.
- Students are to be organised into groups of five and should be required to present papers on topics relating to the role of business in economic development and ethical practices in business. The assignments are to be based on the presentations made in the specified areas.

Books recommended:-

SEMESTER I

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FIRST DEGREE PROGRAMME IN ENGLISH (CBCS System)

Foundation Course I for BA/BSc - WRITINGS ON CONTEMPORARY ISSUES: EN 1121

No. of credits: 2

No. of instructional hours: 4 per week (Total 72 hrs.)

AIMS

1. To sensitize students to the major issues in the society and the world.

2. To encourage them to read literary pieces critically.

OBJECTIVES

On completion of the course, the students should be able to

- 1. have an overall understanding of some of the major issues in the contemporary world. 2. respond empathetically to the issues of the society.
 - 3. read literary texts critically.

COURSE OUTLINE

Module I: **Globalization and its Consequences**

Essays: (1) "The Globalized World" – Avinash Jha. (2) "Globalization and Education: Third World Experience" – Amit Bhaduri. Poem: "Unending/Love" - Rabindranath Tagore

Module II: **Environmental Issues**

Essay: "Forests and Settlements" - Romila Thapar Poems: (1) "God's Grandeur" - G.M.Hopkins (2) "The World is too Much with Us" - Wordsworth

Module III: **Human Rights**

Memoir:

"Thinking about Human Rights" - Manisha Priyam, Krishna Menon & Madhulika Banerjee,

Essav: "London" - William Blake

- Poem:
- Untouchable [an extract] Mulk Raj Anand "The Story of my Sanskrit" Kumud Pawde X Fiction:

(Mare

corporate excellence - New initiatives on corporate excellence - Role of Chairman -Qualifications - Power - Duties and Responsibilities - Board Committees - New Directions (15Hrs)

References:

- 1. Laura P Hartman, Perspectives in Business Ethics, Mc Graw Hill International
- George A Steiner and John F Steiner, Business, Government and Society, Mc Graw Hill International
- SK Chakraborthy, Ethics in Management Vedantic Perspectives, Oxford University Press.
- Subhash Sharma, Management in New Age: Western Windows Eastern Doors, New Age International Publishing, New Delhi
- Prof (Col.) PS Bajaj, Dr.Raj Agarwal Business Ethics an Indian Perspectives, Biztantra 2006.

Module IV: The Gender Question

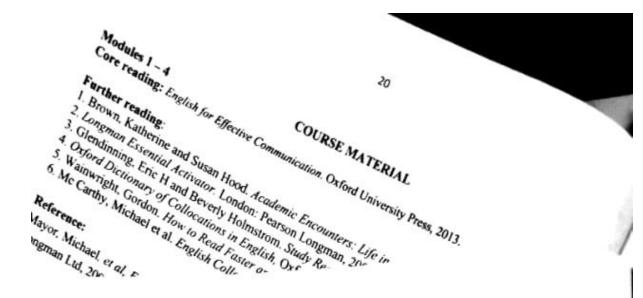
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Essays (1) "Gender, Culture and History" – Manisha Priyam, Krishna Menon & Madhulika Banerjee, (2) "Pennuezhuthu: 'Women's Writing'and the Politics of Gender in Contemporary Kerala"-G Arunima. [in *Globalization in India: Contents and Discontents*. Suman Gupta, Tapan Basu and Subarno Chattarji. *Poem: "Another Woman" - Imtiaz Dharker Fiction: "The Elder Sister" – M. T. Vasudevan Nair

COURSE MATERIAL

Modules 1 - 4 Core reading: Meeting the World: Writings on Contemporary Issues. Pearson, 2013.



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Semester III

Language Course 4 - EN 1311.2 (B.Com)

Course Title: BUSINESS ENGLISH

Credits: 3

Hours: 3 hours/ week (54 hrs)

Learning Objectives

- To impart knowledge and understanding of the principles of business communication with special emphasis on the different forms of transactional writing.
- To familiarize students with various business situations thereby tapping their creative quotient.
- To enable students to employ the English language in habitual situations and thus gain an insight into its global popularity.
- To instill interest in the students to read and enjoy narratives using texts drawn from a wide range of literary traditions and genres.

Learning Outcomes

On completion of the course, the students should be able to:

- 1. Understand the basic concepts of business communication
- 2. Employ the English language in everyday situations and business transactions

3. Communicate fluently and to reach across boundaries of personal and cultural differences

Course Description

Module 1

Transactional writing - business letters - letters of complaint - drafting e-mails - short reports - activities

Module 2

English f business transactions – agenda – minutes – short notes – language of advertising Module 3

Job applications-résumés-cover letters - preparing for interviews

Module 4 - Business Prose

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7 Write a blog Write a script for a podcast Write a formal/informal letter Write a paragraph on any two of the following Edit the passage given below Write an email Write minutes for a meeting Write a report

Semester I

Foundation Course 1- EN 1121 (B A/ B. Sc) and CG 1121.3 [Career Related 2 (a) Programme]

Credits: 2

Course Title WRITINGS ON CONTEMPORARY ISSUES Hours: 4/week (72 hrs)

Learning Objectives:

- 1. To sensitize students to the major issues in the society and the world.
- 2. To provide students with a variety of perspectives on contemporary issues. 3. To encourage them to read literary pieces critically.

Learning Outcomes:

On completion of the course, the students should be able to

- 1. Have an overall understanding of some of the major issues in the contemporary world
- 2. Respond empathetically to the issues of the society
- 3. Read literary texts critically

Course Description

- 1. Living in the Planet of the Apps by Khyrunnisa A.
- 2. A Talk on Advertising by Herman Wouk
- 3. Ageing in India: Some Social Challenges to Elderly India by Abhay B. Mane

- 1. Keah Davis and William Products. C. Devices and Sockey: Management, Public policy. Editors, International and Sockey. Management, Public Policy. benemational madres Labour McGraw- Hill Dook Co New Della 2. Chevandam Francis Sections Hill Book Co New Debs 3. C.B.Conne, Francis Sections Conferences - Himsleys Publishing House, New 2013 3. C.B.Gopta Realized Organization and Mesoperate Solute Chard, mit Edition 2027. Mostly CSV: Business Ethics and Corporate Government, Menalays Publishing House NM.Shandelsed Ethics and Corporate Government, Menalays Publishing House 6, R. B. Gaus, R. Saughal, G. P. Bagada, Human Uslass and Professional Ethics.
 J. Madree Crass Distance (C. P. Bagada, Human Uslas) and Professional Ethics. 7 Andrew Crawe Dational Editor: Managing Gorgeower Contenting and Securitedistry in the Apr of Children Dational Editor: Managing Gorgeower Contenting and Securitedistry in the Apr Clobalourase, DDUC Makes Oxford University Press, New ist. Delhi R. Assessing participation of Permission Procession (New Definition Process, New Definition Process, New Definition (New Definition) 9. Date R. and SoneDaram K.P.M.: Indian Economy, 5. Charol, Delba. HilbsetBuddar: Economic Reference in Indu-A Olimper, S. Charol, New Delhi, H. Manu S.K. and Part V.K. Indian Economy-Hamileya Publishing Heave, New Delhi. Core Course I: CO 1141 - ENVIRONMENTAL STUDIES No. of Instructional hours per week: 4 No. of Crodins 3. Also of the concorr. To develop knowledge and understanding of the environment and enable the stolents to contribute non-nething and improving the quality of the environment. To read/e the students to acquire basic blass about revironment and courging insters about reversamental problems.
 To give evolutions about the need and importance of newtonescenal protection

Mindule I: Revenuental teaders - meaning - scope - tesperators (dire)

Module IF. Ecology and Ecosystemi, Rendomsky and in Conservation, and Natural resources maning of recology - similar and function of an economic - producers - consumers - decomposers range flaw in the econyment - ecological reconsting. Food class - food webs and ecological pytamidi. Ecosystem - concept-types of ecosystem - arpetuse and functions of forest ecosystem, principal, first-prime concept types of econystem - structure and functions of function grants and acceptance, apparts econystem. Bandworshy and an inconservation acceptance, apparts econystem discretely and an inconservation bandworshy and and acceptance discretely rates of bandworshy and and acceptance discretely rates of bandworshy and acceptance discretely of the discrete and econystem discretely access and econystem accesses, water ensures, manual resources, fixed resources, and econystem of antipal resources consequences accesses and econystem of antipal resources to accesses accesses and econystem of antipal resources are accessed as a fixed accesses and econystem of antipal resources are accessed as a fixed accesses and econystem of antipal resources are accessed as a fixed accesses and econystem of antipal resources are accessed as a fixed accesses and econystem of antipal resources are accessed as a fixed accesses and econystem of antipal resources are accessed as a fixed accesses and econystem of antipal resources are accessed as a fixed accesses and econystem of antipal resources are accessed as a fixed accesses and econystem of antipal resources are accessed as a fixed as a state accessed as a fixed as a state accesses and econystem of antipal resources are accessed as a fixed as a state accesses and accesses are accessed as a fixed as a state accesses and accesses are accessed as a fixed as a state accesses and accesses are accessed as a fixed as a state accesses and accesses are accessed as a state accessed as a state accesses and accesses are accessed as a state accesses and accesses are accessed as a state accesses and accesses are accessed as a state

Module III: Isshmry and emicroment - pollation - environmental pollution - and pollution - air pollution - scatter pollution - thermal pollution - more pollution - causes, effect and country measures - scatter monopresent - scatter minimization through closerer technologies - scatter account projecting - adult scatter management (Mitra)

Module IV Social inners and inversement - Unranamidale to sestamotife development - orban problems related to energy - some conservation - some harvesting - resettlement and schutzlingsion

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2. Department of Political Science

Department of Political Science offered a two month Foundational Course on Human **Rights** with Rs 200000/- financial assistance from UGC.

Annexure - IV



UNIVERSITY GRANTS COMMISSION BAHADUR SHAH ZAFAR MARG NEW DELHI-110 002

Utilization certificate

Certified that an amount of Rs. 74,112/- (Rupees Seventy Four Thousand One Hundred and Twelve only) has been fully utilized under the Head "Guest/Visiting faculty" for the purpose for which it was sanctioned and in accordance with the terms and conditions laid down by the University Grants Commission against the grant of Rs. 2,00,000/- released under the scheme of Human Rights Education entitled vide UGC Letter No. F.1-88/2012 (HRE) dated 11/11/2014

SIGNATURE OF THE COORDINATOR AL and Dept. of Political Science, Govt. College, Nedumangad, Thiruvananthapuram-695 541 PRINCIPAL

IVASA M.No. 200/29101 Ph: 2469314 STAUTORY AUDITOR G.SREENIVASACHARY REDA Chartered Acopuntant T.C.25/2967, MRRA -40, Malloor Vanchiyoor, Trivandrum - 595 Ph: 2469314, Mob : 9446060011, 94



	UNIVERSITY GRAM	ANNEXURE 2
	35, FEROZ S NEW DELL	HI-110 001 XT (
NAT	ME OF THE SECTION : (HRE)	11 /100 2014
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	(645-49) CB GRANT-IN	AID BILL Nedumangad Dis
1.	Name of the Beneficiary Institution	Court College, Incountaingues,
1.	(University / College / Institute)	Thiruvananthapuram, Kerala -695 541
	A	PH: 0472-2810287
		govt.collegenedumangad@yahoo.com
2.	Sanction No. & date	No.F.1-88/2012(HRE)
-		Date: November, 2014
		F.D. Dy. No. 2869 Dated: 11/1/2014
3.	Amount	(a) Sanctioned : Rs 2,00,000/-
	et e	(b) Adjusted : Nil
		(c) Net release: Rs 2,00,000/-
		(Rupees Two lakh only)
4.	Purpose of grant-in-aid	For Introduction of Foundation course under th
		scheme of Human Rights Education Gen. (76%) 3(A) 2202.03.102.10.01.31 / 1,52,000/-
5.	Head of Account	
		SC (10%) S(D) 2202.03.796.03.01.31 - 16,000/-
		Total 2,00,000/-
6.	Designation and address of the Authorized	Principal, Govt. College, Nedumangad, Dist
0.	Officer	Thiruvananthapuram, Kerala -695 541
-		· · · · · · · · · · · · · · · · · · ·
7.	Payment Details	
(a)	Bank Name and Address of Branch	Canara Bank, Surya Road, Nedumangad
2000		Ph: 0472-22800495
_		Cb2683@canarabank.co
1.1	Account No.	2683101003067
(c)	Type of Account:	SB
	SB/Current/Cash Credit	a second and the second second second
(d)	IFSC Code	CNRB0002683
(e)	MICR Code of Branch	695015152
(f)	Whether Bank branch is RTGS or NEFT enabled	Yes
_		
(g)	Name & Address of Account Holder	Principal, Govt. College, Nedumangad, Dist

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Received a sum of Rs.2,00,000/- (Rupees Two lakh only) being the amount sanctioned vide sanction No.F.1-88/2012(HRE) dated November, 2014 (copy enclosed) for disbursement to The Principal, Govt. College, Nedumangad, Dist. Thiruvananthapuram, Kerala-695 541.

Certified that the condition of the grant has been accepted by the grantee. Necessary entries in GIA register have been made.

R4 ai (Kanta Kumari) **Deputy Secretary** S/CANARA BA KANTA KLIMARI Burden Desus becomer Burden v spere state 19 NOV 2014 Press and the second se CNRB00086

3.Department of History

Department of History offers History of Human Rights for S5 open course.

HY 1551.3	
Open Course	
Credits -2	Semester V
HICKORY	Hours -3
HISTORY OF HUMAN R Module I	IGHTS MOVEMENTS
	/
Definition- Human Rights and Violation - UN Proclar	nation
Module II	
Movements against Racial Discrimination	
Anti slavery Movement - Question of Slavery and C	ivil War in America - (1848). Activities of William
Movements led by Mahatma Gandhi- Martin Luth Mathai	er King- Nelson Mandela-Desmont Tutu- Vangai
Module III	
Indian Experiments of Human Rights - Human Right	ts in the Current Scenario-Constitutional Safeguards
and Laws- Dr.B.R.Ambedkar-Movements against V Tribal Movements - Women's Movements-Environ	
	mental provements
Essential Readings	
1. Cynthia Sahoo, Catherene Albisa and Martha S	Davis (ed), Bringing Human Rights Home: Portraits
of Movements, Vol I 2. Naomi Klein, The Shock Doctrine, The Rise of I	Disaster Capitalism
a Describe Inch Universal Human Rights in The	ory and Practice
4 Steiner Henry, J. Diverse Partners: Non Governa	mental Organisations in Human Rights Movements
5. Shute Stephen and Susan Harley; On Human Ri	ghts
 Marlin, J. Revolution in Wonderland Krishna Menon (ed.), Human Rights Gender and 	d Environment, Delhi, 2009
9. O.P Dhiman, Understanding Human Rights - P	An Overview, Kaipaz Publication, 2011
 O.P Dhiman, Understanding Haman Rig 10. Jayanth Chaudhary, A Text Book of Human Rig 11. O, Byrne Darrew, Human rights- An Introducti 11. O, Byrne Darrew, Human rights- In World Samu 	
 O, Byrne Darrew, Human rights: An Introduction Akhtar Saud, Human Rights in the World, Saru Akhtar Saud, Human Rights in the World to G 	p Book Publishers, Pvt Ltd, 2012
 Akhtar Saud, Human Rights in the World, Saru Daniel Fischin Martha, The concise guide to G Daniel Fischin Martha, The concise guide to G 	Iobal Human Rights, Oxford University Press, 2007
 Daniel Fischin Martha, The concise guide to G 14. Dr.Sreenivasulu.N.S, Human Rights – Many S 	ides to A Coin - Regar r doneditoria,
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- 4. India's Women: The Mixed Truth by Amartya Sen
- 5. Drug Abuse: Causes and Solutions by Samudranil Mukherjee
- 6. Artificial Intelligence by Gareth Southwell
- 7. Universal Declaration of Human Rights by Leah Levin
- 8. What Secularism is and is not by Romila Thapar
- 9. The Lost Magic of Time by Shiv Visvanathan
- 10. The Unsurrendered People by Kenzaburo Oe

Textbook Prescribed:

Thoughts of Our Times

Edited by Dr. C.A. Lal, Associate Professor of English, School of Distance Education, University of Kerala and Vishnu Narayanan, Assistant Professor, Institute of English, University of Kerala

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Additional Reading

- 1. Janaki Lenin, My Husband & Other Animals
- 2. Mark Tully, No Fullstops in India
- 3. Shashi Tharoor, An Era of Darkness: The British Empire in India
- 4. Alexander Frater, Chasing The Monsoon: A Modern Pilgrimage Through India
- 5. Bill Bryson, A Short History of Nearly Everything

Web sources

- 1. https://storycorps.org/stories/
- 2.https://www.fullspate.digitalcounterrevolution.co.uk/english-articles-advanced/
- 3. https://www.thehindu.com/
- 4. https://www.theguardian.com/international
- 5. http://epaper.indianexpress.com/
- 6. https://www.nytimes.com/
- 7. https://www.telegraph.co.uk/

8.https://ia601601.us.archive.org/26/items/in.ernet.dli.2015.460612/2015.460612.Jawaharlal-Nehrus-Speeches-Vol-2_text.pdf

4.Department of Economics

Department of Economics offers **Economics of Social Sector and Environment** for S2 PG students.

EC 222: ECONOMICS OF SOCIAL SECTOR AND ENVIRONMENT (Hours per semester: 110

Hours per week: 6)

Objectives

This course is designed to enable students to: (1) Understand and apply the key economic concepts in the context of social sectors like education, environmentand healthcare, (2) Appreciate how economic factors contribute to the development and implementation of educational policies, (3) Identify the major theories governing the development of human resources, school improvement and development, (4) Recognize the important linkages between the environment and economics, (5) Be aware of the key environmental issues around the globe, and (6) Understand approaches to identify and value costs and outcomes to include in economic evaluation of the environment through benefit cost analysis.

Course Contents

Module 1: Economics of Education (20 hours)

Human Capital – Components of Human Capital – Education as an instrument for economic Growth – Demand for Education – Supply of Education – Determinants of demand for Education – Costs of Education - Private Costs and Social Costs- Benefits of Education – Direct, Indirect and Social Benefits – Wastage and Stagnation in Education – Causes and Measures-Manpower Planning-Meaning and Techniques of Forecasting.

Module 2: Economics of Health (20 hours)

Nature and Scope of Health Economics – Health Dimensions of Development – Determinants of Health – Economic Dimensions of Healthcare – Demand for and Supply of Healthcare – Healthcare Financing – Inequalities of Health – Class and Gender Perspectives – Healthcare Sector in India-Health Insurance Schemes in India-RSBY,ESIS,AABY, JBY.

Module 3: Economics of Environment and Environmental Valuation (25 hours)

Environmental Economics – Meaning and Significance – Interlinkage between economy and Environment – Material Balance Model – Law of Entropy – Environmental Kuznets' Curve

Environmental Valuation – Use Values, Non-use Values, Option Values – Approaches to Environmental Valuation – Direct Methods – Contingent Valuation Method, Trade off Games Method, Costless Choice Method, Delphi Method – Indirect Methods – Revealed Preference of people- environment ethics-waste land reclamation-consumerism and waste products. (15 hrs)

Module V: Human Population and environment – population growth – variation among nations – population explosion – environment and human health – human rights – value education – Women and child welfare. (10hrs)

Note: All students must visit a local area to document environmental issues and prepare a brief report on the same identifying issues involved and suggesting remedies. (This will be a part of the internal marks. i.e. for EVS the internal marks = attendance - 5 marks + test paper - 5 marks + field study report - 10 marks)

Books recommended

Misra.S.P and Pandey .S.N. Essential Environmental Studies, Ane Books India, New Delhi. Kiran B. Chokkas and others.Understanding Environment, Sage Publications New Delhi. Arumugam N. and Kumaresan V. Environmental Studies, Saras Publications, Kanyakumari. Benny Joseph. Environmental Studies, Tata McGraw-Hill Publishing Co.Ltd., New Delhi.

5.Department of Commerce

Department of Commerce offers **Business Ethics and Corporate Governance** for S2 Mcom, and **Methadology and Perspectives of Business Education** for S1 Mcom.Bcom students are offered **Environmental Studies** that discusses environment ethics pertaining to business and commerce.

SEMESTER I Paper 1: CO 211- BUSINESS ETHICS AND CORPORATE GOVERNANCE

Objectives:

1. To convey basic understandings on the theories of Business Ethics

2. To provide a understanding on Corporate Governance practices and the provisions of the Companies Act relating to corporate governance

 Module 1: Business Ethics and Ethical Practices:
 Ethics – Sources- Importance

 factors influencing Business Ethics – Benchmarks on code of Ethics – Ethics Committees
 – Training Programmes – Ethical Decision Making – Ethics in Finance

 HR
 (15 Hrs)

Module 2: Organization Culture: Features – Building and Maintaining Organization Culture – Organizational Socialization – Managing cultural Diversity – Work Ethics – Work Culture – Quality of Work Life – Work Life Balance – areas Improving Work Life Balance – Strategies of Work Life Balance (20 Hrs)

Module 3: Corporate Governance: Importance – Objectives – Basic Ingredients ofCorporate Governance – Principles - Theories – Phases of development of CorporateGovernance in Global and Indian Perspectives – Code of Corporate Governance –Committees on Corporate Governance (Global and Indian)(15 Hrs)

Module 4: Corporate Social Responsibility : CSR under Companies Act 2013 – Scope – Relevance – Importance – Areas of CSR – Arguments for and against CSR – Ackerman's model of CSR – SEBI – Clause 49 of listing agreement – Evaluation of Corporate Governance of a Company – Methods – Shareholder Value – EOCE, PAT, EPS, TSR, MVA, EVA and HVA - Corporate Philanthropy – Corporate Citizenship – Social Audit (25 Hrs)

Module 5: Corporate Image and Excellence : Corporate image – building corporate image – Importance – Corporate Excellence – importance – Measures to achieve

Semester I

Foundation Course I: CO 1121

METHODOLOGY AND PERSPECTIVES OF BUSINESS EDUCATION

No of instructional hours per week: 4 No of credits: 2 Aim of the course: To provide the methodology for pursuing the teaching learning process with a perspective of higher learning in business education.

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6.Depatment of Physics

Department of Physics offers Environmental Studies to the S2 students.

7. Department of Malayalam

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സഹായകഗ്രന്ഥങ്ങൾ

- കേരളസാഹിത്യചരിത്രം ഉള്ളൂർ.
- 2. സാഹിത്യചരിത്രം പ്രസ്ഥാനങ്ങളിലൂടെ (എഡി.) ഡോ. കെ. എം. ജോർജ്. സമ്പൂർണമലയാളസാഹിത്യചരിത്രം - (എഡി.) പന്മനരാമചന്ദ്രൻനായർ.
- 4. കൈരളിയുടെ കഥ പ്രൊഫ. എൻ. കൃഷ്ണപിള്ള.
- 5. പദ്യസാഹിത്യചരിത്രം ടി. എം. ചുമ്മാർ.
- മലയാളകവിതാ സാഹിത്യചരിത്രം ഡോ. എം. ലീലാവതി. ഗാഥയും കിളിപ്പാട്ടും – ഡോ. എൻ. മുകുന്ദൻ.
- കുഞ്ചൻനമ്പ്യാരും അദ്ദേഹത്തിന്റെ കൃതികളും വി. എസ്. ശർമ്മ. 9. വെണ്മണി പ്രസ്ഥാനം – അകവൂർ നാരായണൻ
- 10. മണിപ്രവാളകവിത ഡോ. പി. വി. വേലായുധൻ പിള്ള
- 11. കണ്ണശ്ശന്മാരും എഴുത്തച്ഛനും (ഒരു ഉപപാദനം) വിദ്വാൻ കുറിശ്ശേരി നാരായണ പിള്ള. 12. ഒറ്റഗ്ലോകങ്ങൾ – എ. ഭാസ്കരൻ.

സെമസ്റ്റർ		ш
കോഴ്സ് കോഡ്	:	MX 1341
കോർ കോഴ്സ്		IV
സമയക്രമം	:	ആഴ്ചയിൽ 2 മണിക്കൂർ
		(18 ആഴ്ചയിൽ 36 മണിക്കൂർ)
ക്രെഡിറ്റ്		2

പരിസ്ഥിതി: സിദ്ധാന്തവും ആവിഷ്ക്കാരവും

പഠനോദ്ദേശ്യം

പരിസ്ഥിതിദർശനവുമായി ബന്ധപ്പെട്ട ആശയങ്ങൾ, തത്വങ്ങൾ, പ്രവണതകൾ, പ്രതിഭാസങ്ങൾ എന്നിവയെക്കുറിച്ചുള്ള അറിവുകൾനേടുക – പ്രകൃതിസ്രോതസ്സു കളെയും അവയുമായി ബന്ധപ്പെട്ട പ്രശ്നങ്ങളെയുംകുറിച്ചു മനസ്സിലാക്കുക – പരിസ്ഥിതിയുടെ ജൈവ, സാമൂഹിക, സാംസ്കാരിക, രാഷ്ട്രീയ, സാമ്പത്തിക വശങ്ങൾ, പാരിസ്ഥിതിക മേഖലയിൽ മനുഷ്യനുള്ള സ്വാധീനത്തിന്റെ പ്രത്യേകത, ഭൂമിയിൽ ജീവൻ നിലനിർത്തുന്ന തിനാവശൃമായ സാഹചര്യങ്ങൾ എന്നിവയെ ക്കുറിച്ചു മനസ്സിലാക്കുക – സർഗ്ഗാത്മക തലത്തിൽ, പരിസ്ഥിതിദർശനത്തിന്റെ ഭൂമികയിൽ നിന്നുകൊണ്ട് കലയെയും സാഹിത്യ ത്തെയും കാണുവാനും വിലയിരുത്തുവാനുള്ള മനോഭാവം സൃഷ്ടിക്കുക.

പാഠ്യപദ്ധതി

മൊഡ്യൂൾ : ഒന്ന്

4 മണിക്കൂർ

എ. പരിസ്ഥിതിദർശനം

പരിസ്ഥിതി – അർത്ഥവും വ്യാപ്തിയും – പരിസ്ഥിതി സമീപനങ്ങൾ – പരിസ്ഥിതി ദർശനങ്ങൾ – ഗഹന പരിസ്ഥിതിവാദം – സാമൂഹിക പരിസ്ഥിതിവാദം – പാരിസ്ഥിതിക